

# CAREER EXPLORER

## Information Guide

40 Industry Categories · 120 Microcredential Courses

Designed in accordance with Australia's National Microcredentials Framework



# CertSmart

## P A T H W A Y S

For Students	For Parents	For Schools & Employers
<p>Earn verified digital credentials in days, not years. Build your CV before your first job. Every badge links to a tamper-proof record any employer can check instantly.</p>	<p>Give your child a head start. CertSmart courses are assessed, structured, and aligned to Australia's National Microcredentials Framework — not certificates for showing up.</p>	<p>Integrate into career guidance programs or onboard new staff. Group credits and school partnership options are available. Contact us to discuss your needs.</p>

## How CertSmart Pathways Works

CertSmart Pathways is Australia's leading pre-employment microcredential platform — built specifically for young Australians aged 15 to 21 entering the workforce for the first time. Every course is structured, assessed, and aligned to Australia's National Microcredentials Framework. Every credential is issued as a verified digital badge through Sertifier — checkable by any employer in seconds.

### The 4-Step Process

<p><b>01</b> ENROL</p> <p>Choose a free introductory course or a full \$89 paid course from any of our 40 career categories. No prior experience or qualifications required.</p>	<p><b>02</b> LEARN</p> <p>Work through your student workbook at your own pace — approximately 3 hours per course. Three modules, nine lessons, structured assessments throughout.</p>	<p><b>03</b> ASSESS</p> <p>Complete module quizzes (minimum 70% pass mark) and a written scenario assessment demonstrating real understanding — not just recognition.</p>	<p><b>04</b> EARN</p> <p>Receive your verified digital badge from Sertifier. Instantly shareable to LinkedIn, your CV, or directly to employers via a unique badge link.</p>
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### Key Facts

<p><b>120</b> Courses across 40 categories</p>	<p><b>FREE</b> Intro course in every category</p>	<p><b>\$89</b> Full paid courses</p>	<p><b>~3 hrs</b> Per course</p>	<p><b>Open Badges</b> Global standard</p>	<p><b>NMF</b> Aligned to Australia's framework</p>
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### Verified by Sertifier — What It Means

Every CertSmart credential is issued through Sertifier — a global digital credentialing platform used by universities and training organisations across 150+ countries.

Credentials comply with the IMS Global Open Badges 2.0 standard, making them independently verifiable, permanently portable, and shareable to any platform worldwide.

An employer who receives a CertSmart badge can click the link and confirm the credential's authenticity in under ten seconds — no phone call, no email, no waiting.

# The 40 Career Categories

Each category contains three courses — a free introductory course that opens the pathway, and two deeper paid courses at \$89 each. Every course includes a structured student workbook, assessed learning, and a verified digital badge. Categories can be completed as a trilogy or individually.

<p><b>Business &amp; Administration</b></p>	<p><b>Customer Service &amp; Retail</b></p>
<p>One of Australia's largest employment sectors, offering stable entry-level roles in virtually every industry.</p>	<p>Retail employs over 1.3 million Australians — customer service skills transfer across every consumer-facing industry.</p>
<p><b>CSP-NMF-001 Office &amp; Administration Fundamentals</b> <b>FREE</b></p> <p>Filing, scheduling, email, and professional conduct essentials.</p>	<p><b>CSP-NMF-004 Front of House &amp; Customer Service Skills</b> <b>FREE</b></p> <p>LAST framework, consumer rights, and service excellence.</p>
<p><b>CSP-NMF-002 Business Communication &amp; Professional Etiquette</b> <b>\$89</b></p> <p>Emails, meetings, feedback, and workplace communication skills.</p>	<p><b>CSP-NMF-005 Visual Merchandising &amp; Retail Basics</b> <b>\$89</b></p> <p>Store layout, planograms, retail KPIs, and merchandising.</p>
<p><b>CSP-NMF-003 Introduction to Project Management</b> <b>\$89</b></p> <p>Project lifecycle, Gantt charts, risk, and stakeholder management.</p>	<p><b>CSP-NMF-006 Complaint Handling &amp; Conflict Resolution</b> <b>\$89</b></p> <p>HEAT framework, de-escalation, and professional conflict management.</p>
<p><b>Food &amp; Hospitality Entry Level</b></p>	<p><b>Health &amp; Wellbeing</b></p>
<p>Hospitality is one of Australia's most accessible first employment sectors, with over 900,000 workers nationwide.</p>	<p>Australia's fitness and wellness industry employs over 150,000 people and continues to grow strongly post-pandemic.</p>
<p><b>CSP-NMF-007 Food Handling &amp; Hygiene Essentials</b> <b>FREE</b></p> <p>Temperature control, cross-contamination, and food safety law.</p>	<p><b>CSP-NMF-010 Body Image &amp; Wellbeing</b> <b>FREE</b></p> <p>Media influence, self-compassion, and mental health literacy.</p>
<p><b>CSP-NMF-008 Barista Basics &amp; Coffee Culture</b> <b>\$89</b></p> <p>Espresso, milk texturing, café operations, and coffee science.</p>	<p><b>CSP-NMF-011 Nutrition &amp; Healthy Living</b> <b>\$89</b></p> <p>Macronutrients, food labels, hydration, and sustainable habits.</p>
<p><b>CSP-NMF-009 Introduction to Hospitality &amp; Events</b> <b>\$89</b></p> <p>Sectors, roles, event planning, and on-the-day coordination.</p>	<p><b>CSP-NMF-012 Personal Training &amp; Gym Instruction</b> <b>\$89</b></p> <p>Anatomy, program design, and client communication fundamentals.</p>

IT & Digital Media Skills	Trades & Practical Pathways
<p>Digital literacy is now the baseline expectation in almost every Australian workplace across all industries.</p>	<p>Australia faces a critical shortage of trade workers — the skilled trades pathway remains one of the most financially secure careers available.</p>
<p><b>CSP-NMF-013 Introduction to Microsoft Office &amp; Google Workspace</b> <b>FREE</b></p> <p>Word, Excel, Gmail, and cloud productivity tools.</p>	<p><b>CSP-NMF-016 Introduction to the Trades</b> <b>FREE</b></p> <p>Apprenticeships, trade types, worksite culture, and career paths.</p>
<p><b>CSP-NMF-014 Introduction to Canva &amp; Digital Design</b> <b>\$89</b></p> <p>Design principles, typography, colour theory, and brand assets.</p>	<p><b>CSP-NMF-017 Tools, Safety &amp; Worksite Basics</b> <b>\$89</b></p> <p>Hand tools, power tools, PPE, and hazard management on site.</p>
<p><b>CSP-NMF-015 Social Media Mastery &amp; Professional Online Branding</b> <b>\$89</b></p> <p>Algorithms, content strategy, copywriting, and analytics.</p>	<p><b>CSP-NMF-018 Workplace Skills &amp; Apprenticeship Readiness</b> <b>\$89</b></p> <p>Trade maths, reading plans, estimating, and professionalism.</p>

AI & Tech Basics	Landscaping & Gardening
<p>Artificial intelligence is reshaping every industry — workers who understand AI have a significant and growing career advantage.</p>	<p>Australia's landscaping and horticulture industry employs over 50,000 people and is supported by a booming residential property market.</p>
<p><b>CSP-NMF-019 Introduction to Artificial Intelligence</b> <b>FREE</b></p> <p>How AI works, real-world uses, ethics, and career implications.</p>	<p><b>CSP-NMF-022 Introduction to Landscaping &amp; Garden Design</b> <b>FREE</b></p> <p>Design principles, climate zones, and outdoor career pathways.</p>
<p><b>CSP-NMF-020 AI Tools for Everyday Work &amp; Study</b> <b>\$89</b></p> <p>Using AI for writing, research, planning, and productivity.</p>	<p><b>CSP-NMF-023 Plant Care, Soil &amp; Horticulture Basics</b> <b>\$89</b></p> <p>Soil science, plant physiology, and Australian species selection.</p>
<p><b>CSP-NMF-021 Prompt Writing &amp; Working with AI</b> <b>\$89</b></p> <p>Advanced prompting, ChatGPT, image generation, and AI workflows.</p>	<p><b>CSP-NMF-024 Outdoor Maintenance &amp; Lawn Care</b> <b>\$89</b></p> <p>Lawn management, tools, chemicals, and client service basics.</p>

Travel & Tourism	Finance & Money Management
Tourism contributes over \$60 billion to Australia's economy annually and is one of our fastest rebounding post-pandemic sectors.	Financial literacy is the most universally applicable and most underdeveloped skill among young Australians entering the workforce.
<b>CSP-NMF-025 Introduction to Travel &amp; Tourism Industry</b> <b>FREE</b>	<b>CSP-NMF-028 Personal Budgeting &amp; Money Basics</b> <b>FREE</b>
Sectors, roles, visitor experience, and industry overview.	Budgeting, saving, superannuation, and financial goal-setting.
<b>CSP-NMF-026 Tour Guiding &amp; Visitor Experiences</b> <b>\$89</b>	<b>CSP-NMF-029 Introduction to Banking &amp; Financial Services</b> <b>\$89</b>
Storytelling, group management, safety, and cultural competency.	Products, compliance, customer service, and industry roles.
<b>CSP-NMF-027 Travel Planning &amp; Destination Knowledge</b> <b>\$89</b>	<b>CSP-NMF-030 Tax, Super &amp; Financial Literacy for Young Adults</b> <b>\$89</b>
GDS systems, itinerary design, client needs, and destination intel.	Tax returns, super management, and long-term financial planning.

Property & Real Estate	Social Work & Wellbeing
Property is Australia's largest asset class — the real estate sector employs over 100,000 people nationally with consistent demand.	Community services is one of Australia's fastest-growing sectors — driven by the NDIS, an ageing population, and expanding mental health services.
<b>CSP-NMF-031 Introduction to Real Estate &amp; Property</b> <b>FREE</b>	<b>CSP-NMF-034 Introduction to Community Services &amp; Social Work</b> <b>FREE</b>
Property markets, industry structure, and career pathways.	Sector structure, NDIS, values, mandatory reporting, and careers.
<b>CSP-NMF-032 Property Sales, Leasing &amp; Client Relations</b> <b>\$89</b>	<b>CSP-NMF-035 Mental Health Awareness &amp; Support Skills</b> <b>\$89</b>
Prospecting, listing presentations, tenant assessment, and negotiation.	Mental health spectrum, ALGEE, active listening, and referral.
<b>CSP-NMF-033 Property Management Fundamentals</b> <b>\$89</b>	<b>CSP-NMF-036 Youth Work &amp; Early Intervention Basics</b> <b>\$89</b>
Rent rolls, maintenance, arrears, compliance, and trust accounting.	Youth development, ACEs, motivational interviewing, and diversion.

Sports Training & Coaching	Electrical & Renewables
<p>Sport employs over 400,000 Australians across coaching, administration, events, and high performance — with persistent workforce shortages.</p>	<p>Electricians are Australia's most critically shortage-affected trade — and the energy transition is accelerating demand dramatically.</p>
<p><b>CSP-NMF-037 Introduction to Sports Coaching</b> <b>FREE</b></p> <p>NCAS accreditation, coaching principles, ethics, and career paths.</p>	<p><b>CSP-NMF-040 Introduction to Electrical &amp; Renewables</b> <b>FREE</b></p> <p>Industry structure, energy transition, career pathways, and safety.</p>
<p><b>CSP-NMF-038 Athlete Performance &amp; Training Basics</b> <b>\$89</b></p> <p>Energy systems, periodisation, nutrition, and sports psychology.</p>	<p><b>CSP-NMF-041 Solar &amp; Battery Systems Basics</b> <b>\$89</b></p> <p>PV technology, battery chemistry, system design, and installation.</p>
<p><b>CSP-NMF-039 Sports Administration &amp; Event Management</b> <b>\$89</b></p> <p>Governance, finances, policies, and professional event delivery.</p>	<p><b>CSP-NMF-042 Electrical Safety &amp; Pre-Apprenticeship Readiness</b> <b>\$89</b></p> <p>WHS legislation, SWMS, trade maths, and apprenticeship readiness.</p>

Automotive & Mechanical	Farming & Agriculture
<p>Australia has over 20 million registered vehicles — the automotive sector employs over 60,000 technicians with strong ongoing demand.</p>	<p>Australian agriculture generates \$71 billion annually — and technology-driven farming is creating new skilled employment pathways.</p>
<p><b>CSP-NMF-043 EV &amp; Hybrid Basics</b> <b>FREE</b></p> <p>How electric vehicles work, charging infrastructure, and careers.</p>	<p><b>CSP-NMF-046 Introduction to Farming &amp; Australian Agriculture</b> <b>FREE</b></p> <p>Sectors, safety, sustainability, and rural career pathways.</p>
<p><b>CSP-NMF-044 Introduction to Automotive Mechanics</b> <b>\$89</b></p> <p>Engine systems, brakes, steering, diagnostics, and workshop practice.</p>	<p><b>CSP-NMF-047 Crops, Soil Health &amp; Sustainable Growing</b> <b>\$89</b></p> <p>Cropping systems, soil science, fertilisers, and horticulture.</p>
<p><b>CSP-NMF-045 Auto Detailing &amp; Vehicle Presentation</b> <b>\$89</b></p> <p>Paint correction, interior detailing, chemicals, and business basics.</p>	<p><b>CSP-NMF-048 Livestock, Animal Care &amp; Rural Operations</b> <b>\$89</b></p> <p>Animal welfare, handling, health, and farm infrastructure.</p>

Healthcare & Care Work	Early Childhood & Education Support
Healthcare is Australia's largest employing industry — aged care and disability support alone will need 400,000 additional workers by 2050.	Australia's ECEC sector employs over 200,000 people — new government funding and workforce shortages have created exceptional demand.
<b>CSP-NMF-049 Introduction to Aged Care &amp; Disability Support</b> <b>FREE</b> Person-centred care, NDIS, communication, and care career paths.	<b>CSP-NMF-052 Introduction to Early Childhood Education</b> <b>FREE</b> Child development, NQS, ECEC roles, and career pathways.
<b>CSP-NMF-050 First Aid Awareness &amp; Basic Life Support</b> <b>\$89</b> DRSABCD, CPR principles, AED use, and common emergencies.	<b>CSP-NMF-053 Child Development &amp; Play-Based Learning</b> <b>\$89</b> Developmental stages, EYLF, observation, and learning documentation.
<b>CSP-NMF-051 Working in Healthcare: Roles, Rights &amp; Responsibilities</b> <b>\$89</b> Duty of care, privacy, healthcare roles, and career pathways.	<b>CSP-NMF-054 Working in OSHC, Childcare &amp; Education Support</b> <b>\$89</b> NQS, behaviour guidance, child safety, and support worker roles.

Child Health & Healthy Development	Behavioural Support & Psychology Basics
Childhood obesity, sedentary behaviour, and screen time are national health priorities — creating demand for knowledgeable community professionals.	Behavioural support roles are among the fastest growing in the NDIS sector — with demand for trained support workers far exceeding supply.
<b>CSP-NMF-055 Children's Nutrition, Obesity Awareness &amp; Healthy Habits</b> <b>FREE</b> Nutritional needs, obesity awareness, and family food culture.	<b>CSP-NMF-058 Introduction to Human Behaviour &amp; Psychology</b> <b>FREE</b> Theories, emotion, motivation, and social influence fundamentals.
<b>CSP-NMF-056 Physical Activity &amp; Healthy Development in Children</b> <b>\$89</b> Movement skills, activity guidelines, and active program design.	<b>CSP-NMF-059 Understanding Behaviour Support &amp; Positive Strategies</b> <b>\$89</b> Behaviour function, antecedent strategies, and NDIS frameworks.
<b>CSP-NMF-057 Child Wellbeing, Sleep &amp; Screen Time Basics</b> <b>\$89</b> Sleep research, screen time guidelines, and family conversations.	<b>CSP-NMF-060 Trauma-Informed Practice &amp; Emotional Regulation</b> <b>\$89</b> Trauma types, regulatory principles, and practitioner self-care.

Creative Arts & Design	Logistics & Supply Chain
Australia's creative economy contributes \$111 billion annually — and digital content creation is now a mainstream commercial career.	E-commerce growth has made logistics one of Australia's fastest-growing employment categories — with strong entry-level demand.
<b>CSP-NMF-061 Introduction to Photography &amp; Visual Storytelling</b> <b>FREE</b>	<b>CSP-NMF-064 Introduction to Warehousing &amp; Logistics</b> <b>FREE</b>
Composition, lighting, editing, and visual communication skills.	Operations, WHS, industry overview, and career pathways.
<b>CSP-NMF-062 Video Editing &amp; Content Creation Basics</b> <b>\$89</b>	<b>CSP-NMF-065 Order Fulfilment, Inventory &amp; Stock Control</b> <b>\$89</b>
Shooting, editing, YouTube, Reels, TikTok, and publishing workflow.	FIFO, cycle counting, e-commerce operations, and WMS systems.
<b>CSP-NMF-063 Graphic Design Fundamentals for Beginners</b> <b>\$89</b>	<b>CSP-NMF-066 Transport, Freight &amp; Supply Chain Basics</b> <b>\$89</b>
Contrast, typography, colour theory, Canva, and brand design.	Road, rail, customs, freight forwarding, and logistics technology.

Beauty & Personal Services	Construction & Plumbing Pathways
Australia's beauty industry generates over \$4 billion annually — with consistent demand for trained, professional service providers.	Construction employs over 1.3 million Australians — and the current housing supply challenge is driving record demand for trade workers.
<b>CSP-NMF-067 Introduction to Beauty, Skincare &amp; Personal Services</b> <b>FREE</b>	<b>CSP-NMF-070 Introduction to Construction &amp; the Built Environment</b> <b>FREE</b>
Industry overview, skin science, hygiene, and career pathways.	Industry roles, WHS, career pathways, and the building process.
<b>CSP-NMF-068 Nail Technology &amp; Salon Services Basics</b> <b>\$89</b>	<b>CSP-NMF-071 Plumbing Basics &amp; Water Systems Awareness</b> <b>\$89</b>
Nail anatomy, gel application, and salon hygiene standards.	Supply, drainage, hot water systems, and plumbing career paths.
<b>CSP-NMF-069 Client Consultation, Hygiene &amp; Salon Safety</b> <b>\$89</b>	<b>CSP-NMF-072 Construction Safety, Plans &amp; Site Readiness</b> <b>\$89</b>
Contra-indications, sterilisation, chemicals, and client service.	WHS, SWMS, reading plans, and professional site conduct.

Legal & Justice Studies	Cybersecurity Basics
Understanding how the law works is relevant to every Australian — and the legal services sector continues to grow steadily.	Cybercrime costs the Australian economy over \$33 billion annually — creating urgent demand for cybersecurity-aware workers at all levels.
<b>CSP-NMF-073 Introduction to the Australian Legal System</b> <b>FREE</b>	<b>CSP-NMF-076 Introduction to Cybersecurity &amp; Online Safety</b> <b>FREE</b>
Courts, legislation, fundamental rights, and the justice system.	Common threats, account protection, and safe browsing habits.
<b>CSP-NMF-074 Rights, Responsibilities &amp; the Justice System</b> <b>\$89</b>	<b>CSP-NMF-077 Passwords, Privacy &amp; Protecting Your Digital Life</b> <b>\$89</b>
Consumer rights, civil and criminal law, and legal obligations.	MFA, data rights, privacy settings, and identity theft prevention.
<b>CSP-NMF-075 Paralegal Awareness &amp; Court Support Work</b> <b>\$89</b>	<b>CSP-NMF-078 Cyber Threats, Scams &amp; Security Awareness</b> <b>\$89</b>
Legal research, documents, court processes, and career pathways.	Phishing, ransomware, workplace security, and incident response.

Events & Entertainment	Cybersecurity & Digital Safety
Australia's events industry is valued at over \$35 billion — and the sector is experiencing strong post-pandemic workforce demand.	Digital safety is now a core workplace competency — every Australian business needs staff who understand cyber risk.
<b>CSP-NMF-079 Introduction to Events, Festivals &amp; Entertainment</b> <b>FREE</b>	<b>CSP-NMF-082 Introduction to Cybersecurity &amp; Digital Safety</b> <b>FREE</b>
Industry overview, event types, roles, and career pathways.	Threats, protection habits, and digital safety fundamentals.
<b>CSP-NMF-080 AV, Staging &amp; Crew Work Basics</b> <b>\$89</b>	<b>CSP-NMF-083 Digital Safety in the Workplace</b> <b>\$89</b>
Audio systems, lighting, rigging, and show day operations.	Obligations, secure devices, email safety, and incident reporting.
<b>CSP-NMF-081 Event Planning, Logistics &amp; Venue Operations</b> <b>\$89</b>	<b>CSP-NMF-084 Introduction to Ethical Hacking &amp; Security Thinking</b> <b>\$89</b>
Briefs, budgets, risk management, and professional delivery.	Reconnaissance, vulnerability testing, and cybersecurity careers.

Mental Health & Workplace Wellbeing	Entrepreneurship & Small Business
<p>One in five Australians experiences a mental health condition annually — mental health literacy is a critical workforce competency.</p>	<p>Australia has over 2.5 million small businesses — entrepreneurship skills are valuable in every career context, not just self-employment.</p>
<p><b>CSP-NMF-085 Introduction to Mental Health &amp; Wellbeing</b> <b>FREE</b></p> <p>What it is, what affects it, and where to get support.</p>	<p><b>CSP-NMF-088 Introduction to Entrepreneurship &amp; Business Thinking</b> <b>FREE</b></p> <p>Opportunity identification, business models, and first steps.</p>
<p><b>CSP-NMF-086 Mental Health in the Workplace</b> <b>\$89</b></p> <p>Psychosocial hazards, WHS obligations, and employee support.</p>	<p><b>CSP-NMF-089 Starting a Small Business in Australia</b> <b>\$89</b></p> <p>Structures, registration, planning, and finding customers.</p>
<p><b>CSP-NMF-087 Mental Health First Aid Awareness</b> <b>\$89</b></p> <p>ALGEE action plan, crisis recognition, and support skills.</p>	<p><b>CSP-NMF-090 Money, Tax &amp; Legal Basics for Small Business</b> <b>\$89</b></p> <p>GST, bookkeeping, contracts, insurance, and financial management.</p>

Coding & Web Development Basics	Game Design & Interactive Media
<p>Software development is one of the fastest growing and highest paying career sectors in Australia — entry demand continues to outpace supply.</p>	<p>Australia's games industry generates over \$220 million annually and is growing — offering creative and technical career pathways.</p>
<p><b>CSP-NMF-091 Introduction to Coding &amp; Web Basics</b> <b>FREE</b></p> <p>HTML, CSS, how the web works, and programming logic.</p>	<p><b>CSP-NMF-094 Introduction to Game Design &amp; Interactive Media</b> <b>FREE</b></p> <p>Game mechanics, the Australian games industry, and design roles.</p>
<p><b>CSP-NMF-092 JavaScript &amp; Interactive Web Design</b> <b>\$89</b></p> <p>Variables, functions, DOM manipulation, and front-end development.</p>	<p><b>CSP-NMF-095 Game Mechanics, Storytelling &amp; Level Design</b> <b>\$89</b></p> <p>Design frameworks, narrative, GDD structure, and playtesting.</p>
<p><b>CSP-NMF-093 Web Projects, GitHub &amp; Getting Hired in Tech</b> <b>\$89</b></p> <p>GitHub, portfolio building, agile workflow, and the tech job market.</p>	<p><b>CSP-NMF-096 Game Development Tools &amp; Industry Pathways</b> <b>\$89</b></p> <p>Unity/Unreal, game art pipeline, portfolio, and career pathways.</p>

<p><b>Data &amp; Analytics Basics</b></p>	<p><b>Podcasting, Radio &amp; Audio Media</b></p>
<p>Data analytics is the most in-demand skill set in the Australian corporate sector — valued across every industry from retail to healthcare.</p>	<p>Podcast listenership in Australia has doubled since 2018 — audio media is a growing commercial career field with low entry barriers.</p>
<p><b>CSP-NMF-097 Introduction to Data &amp; Analytics FREE</b></p> <p>Data types, visualisations, statistics, and career roles.</p>	<p><b>CSP-NMF-100 Introduction to Podcasting &amp; Audio Media FREE</b></p> <p>Equipment, formats, platforms, and Australian audio industry.</p>
<p><b>CSP-NMF-098 Excel, Spreadsheets &amp; Data Presentation \$89</b></p> <p>Formulas, pivot tables, charts, and presenting data clearly.</p>	<p><b>CSP-NMF-101 Audio Production, Editing &amp; Sound Quality \$89</b></p> <p>DAWs, recording technique, mixing, mastering, and export.</p>
<p><b>CSP-NMF-099 Introduction to Business Intelligence &amp; Data Tools \$89</b></p> <p>Power BI, SQL basics, dashboards, and entry-level analyst skills.</p>	<p><b>CSP-NMF-102 Presenting, Interviewing &amp; Building an Audience \$89</b></p> <p>Voice technique, interviewing, brand, content strategy, and monetisation.</p>
<p><b>Drone Operations &amp; Remote Sensing</b></p>	<p><b>Hospitality Management &amp; Supervision</b></p>
<p>Australia's commercial drone market is growing at 15% annually — CASA licenced operators are in high demand across multiple industries.</p>	<p>Hospitality management is one of the clearest career progression pathways in Australia — from floor staff to venue manager in three to five years.</p>
<p><b>CSP-NMF-103 Introduction to Drone Operations &amp; the RPA Industry FREE</b></p> <p>How drones work, CASA framework, and commercial applications.</p>	<p><b>CSP-NMF-106 Introduction to Hospitality Management &amp; Supervision FREE</b></p> <p>Supervisory roles, rostering, legislation, and career pathways.</p>
<p><b>CSP-NMF-104 CASA Regulations, Safety &amp; Drone Licensing \$89</b></p> <p>RePL, ReOC, airspace classification, and CASA exam preparation.</p>	<p><b>CSP-NMF-107 Leading Teams &amp; Managing Operations in Hospitality \$89</b></p> <p>Pre-shift briefings, in-service leadership, and complaint handling.</p>
<p><b>CSP-NMF-105 Drone Applications, Data Capture &amp; Career Pathways \$89</b></p> <p>Photogrammetry, agriculture, inspection, Pix4D, and career development.</p>	<p><b>CSP-NMF-108 Financial Management &amp; Business Development in Hospitality \$89</b></p> <p>P&amp;L, food cost, labour budgets, and revenue development.</p>

Mining, Resources & FIFO Readiness	Sustainability, Climate & the Green Economy
<p>Australia's resources sector is one of the highest-paying industries for entry-level workers — and demand for site-ready candidates significantly outstrips supply.</p>	<p>The green economy is Australia's fastest emerging employment sector — and the only one where values alignment and career opportunity converge for Gen Z.</p>
<p><b>CSP-NMF-109 Introduction to Mining, Resources &amp; the Australian Resources Sector</b> <b>FREE</b></p> <p>Industry structure, commodity types, FIFO lifestyle, site safety culture, and career entry pathways.</p>	<p><b>CSP-NMF-112 Introduction to Sustainability &amp; the Green Economy</b> <b>FREE</b></p> <p>What the green economy means for careers, which industries are transforming, and entry pathways.</p>
<p><b>CSP-NMF-110 Mining Site Safety, WHS &amp; Surface Operations Awareness</b> <b>\$89</b></p> <p>Site hazards, PPE for resources environments, emergency procedures, and mine site hierarchy.</p>	<p><b>CSP-NMF-113 Environmental Awareness, Carbon Literacy &amp; Sustainable Practice</b> <b>\$89</b></p> <p>Carbon basics, circular economy, environmental compliance, and sustainable workplace practice.</p>
<p><b>CSP-NMF-111 FIFO Life, Workforce Readiness &amp; Resources Career Planning</b> <b>\$89</b></p> <p>Managing FIFO mental health and relationships, roster structures, and landing your first site role.</p>	<p><b>CSP-NMF-114 Green Jobs, ESG Careers &amp; the Sustainability Workforce</b> <b>\$89</b></p> <p>ESG reporting, corporate sustainability roles, green building, and positioning as a green candidate.</p>

Defence Industry & National Security Awareness	Ageing Population & Elder Care Innovation
AUKUS and the Hunter class frigate program will create 5,500+ direct defence jobs in SA alone — with no pre-employment awareness pathway existing anywhere in Australia.	Aged care is Australia's most urgent workforce crisis — and the only major employment sector where young people are actively needed but not being recruited.
<b>CSP-NMF-115 Introduction to Australia's Defence Industry &amp; National Security Sector FREE</b>  ADF structure, AUKUS employment implications, civilian defence roles, and the defence supply chain.	<b>CSP-NMF-118 Introduction to Ageing, Elder Care &amp; Working with Older Australians FREE</b>  Demographics, aged care post-Royal Commission, mandatory care minutes, and career pathways.
<b>CSP-NMF-116 Defence Trades, Technology &amp; STEM Pathways \$89</b>  Engineering and trade roles in defence, shipbuilding, aerospace manufacturing, and STEM pathways.	<b>CSP-NMF-119 Person-Centred Care, Dementia Awareness &amp; Communication with Older People \$89</b>  Dementia basics, person-centred care, communication strategies, and dignity of risk.
<b>CSP-NMF-117 Working in Defence: Professionalism, Security Clearances &amp; Career Planning \$89</b>  Security clearance process, AGSVA vetting, professional conduct, and defence career planning.	<b>CSP-NMF-120 Aged Care Regulations, Rights &amp; Professional Practice \$89</b>  Aged Care Quality Standards, mandatory reporting, the Aged Care Act 2024, and elder abuse.

## Ready to Start?

Every free course takes approximately 3 hours and earns a verified digital badge — shareable to LinkedIn, attachable to a CV, and checkable by any employer instantly.

In March 2026, the Australian Government Department of Education acknowledged "the work that CertSmart Pathways is doing to support young Australians."

CertSmart is the only pre-employment microcredential platform in Australia built specifically for the 15 to 21 age group.

All courses are designed in accordance with Australia's National Microcredentials Framework and issued through Sertifier using the Open Badges standard.